

Job Title: Executive Director

FLSA Status: Exempt

Reports to: Pacific Whiting Conservation Cooperative (PWCC) Board of Directors

Location: Remote

About the Job

The Pacific Whiting Conservation Cooperative is a trade association representing companies operating in the at-sea catcher-processor sector of the Pacific whiting fishery. PWCC was formed to promote rational harvest, optimal utilization, and minimal waste in the whiting fishery. The Pacific Whiting fishery is the largest and one of the most valuable fisheries on the West Coast.

PWCC is seeking an experienced professional to oversee and manage communications, strategy, and operations of PWCC. The Executive Director is the face of the organization representing some of the largest and most sophisticated fishing operations in the world. We are seeking an established leader to continue the effective and sustainable management of the at-sea whiting fishery while guiding the organization through emerging challenges such as wind energy development and changing environmental conditions. This position sits at the intersection of science, management and policy, offering a unique opportunity to engage in the research guiding management of the world's largest whiting fishery.

Experience/Position Requirements

- Substantial experience in, and knowledge of, the seafood industry in the Pacific Northwest.
- Extensive senior strategic leadership experience.
- Expertise in federal fishery regulations, regulatory processes.
- Demonstrated ability to earn the confidence and respect of diverse stakeholders and building successful coalitions.
- A demonstrated track record of action-oriented influence with key decision-makers.
- Experience in developing partnerships, building teams, and effective conflict management.
- Experience in budget development and management.

Responsibilities & Duties:

Cooperative Management

- Oversee cooperative management, in partnership with PWCC member companies and Sea State. This includes, but is not limited to:
 - Provide advice and suggested actions for avoiding and minimizing bycatch by the design and implementation of temporary avoidance and/or closure areas.
 - Monitor all whiting harvest by member vessels and communicate catch and bycatch levels to members.
 - Serve as primary point of contact, coordinate and collaborate with other whiting sector cooperatives and representatives on inseason management concerns.

- Review in-season target and bycatch performance and consult with NMFS and Sea State as necessary.
- Track, manage and meet deadlines for submitting cooperative reports, permit applications and applicable filing requirements for the cooperative with State and Federal agencies.

Regulatory Representation

- Pacific Fishery Management Council:
 - Represent PWCC at Pacific Fishery Management Council meetings, including the Groundfish Advisory Subpanel, Groundfish Management Team, Science and Statistical Committee, and other advisory bodies as needed.
 - Monitor and identify issues that may affect PWCC members.
 - Work with NMFS and Council staff on issues of concern for PWCC members.
 - Provide fishery data and information to NMFS managers and develop and maintain working relationships with key agency staff.
 - Provide fishery rule making and regulatory information to vessels, owners, managers, and captains.
 - Testify to Council on behalf of PWCC as necessary.
- US/Canada Whiting Treaty:
 - Attend and participate in all functions of the US/Canada Whiting Treaty process. Including, but not limited to, Scientific Review Group, Joint Technical Committee, Advisory Panel and Joint Management Committee.
 - Annually review the whiting stock assessment and provide feedback to assessment authors on behalf of PWCC.
 - Develop working relationships with US/Canada whiting scientific staff, advisory members, NMFS/DFO representatives and fishing industry members.
- Sustainability Certifications:
 - Serve as point-of-contact as primary client for MSC and RFM whiting certifications.
 - Manage MSC and RFM surveillance audits in partnership with conformity assessment body (CAB) and fishery clients to provide information as needed and review audit reports.
 - Manage invoices from fishery client partners for reimbursement to PWCC for MSC and RFM certification audits.
- Other:
 - Serve as PWCC point-of-contact for National Pollutant Discharge Elimination System (NPDES) permit renewal, approval and expansion.
 - Monitor and engage in offshore wind development activities
 - Serve as point-of-contact for Association of Sustainable Fisheries

Location:

PWCC companies are located in Seattle, Washington and the Board of Directors prefer an Executive Director be located in Seattle. However, consideration will be given to candidates that are located elsewhere.

Travel is required to attend various regulatory and Board of Directors meetings.

Benefits:

PWCC offers a competitive and comprehensive benefits package, including competitive compensation, health/dental/vision insurance and retirement program.

Application Information:

Please submit a letter of interest and resume to:

PWCC President Mike Luchino

Mikel@TridentSeafoods.com